

INOTEK ANNUAL REPORT 2025

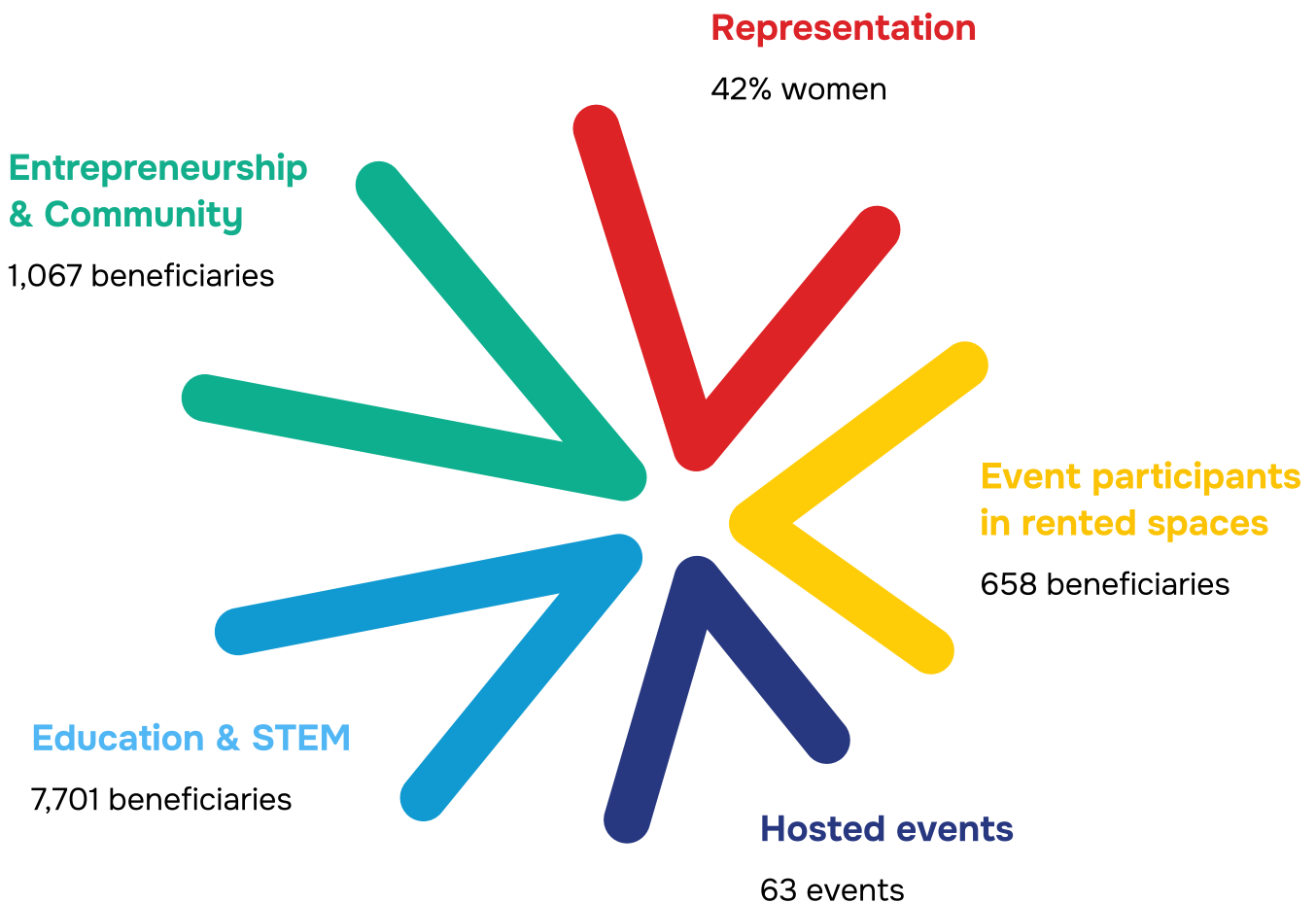
Education. Innovation. Entrepreneurship
in Southern Moldova

A year of building pathways

In 2025, Inotek continued to grow from a promising regional initiative into a trusted platform for opportunity in southern Moldova. Throughout the year, the Centre connected children to STEM learning, young people to technology careers, entrepreneurs to practical support, and local institutions to stronger networks for innovation and development.

This report tells the story of a year in which Inotek did more than deliver activities. It built pathways: from school to career, from curiosity to digital confidence, from ideas to entrepreneurial action, and from local potential to broader regional visibility. Across education, entrepreneurship, partnerships, and institutional development, 2025 was a year of consolidation, expansion, and sharper strategic focus.

2025 at a glance¹



¹ **Methodology note.** The data in this report is based on participation records collected across Inotek's activities implemented in 2025. Beneficiary numbers include participants in educational programmes, events, and entrepreneurship initiatives. As some individuals engaged in multiple activities, aggregate totals may include repeated participants and should therefore be interpreted as total participations rather than unique beneficiaries, unless explicitly stated otherwise.

Who we are

The Inotek Centre is run by the INOTEK Foundation, established in November 2023. The Foundation works with educational and public institutions, private sector actors, and development partners to drive digital transformation and empower community. Its role is to support local startups, help businesses grow, attract ICT investment, and promote innovation in education.

Inotek is guided by a simple but ambitious purpose: to widen access to opportunity. It does this by bridging the gap between labour market demand and workforce skills, with a clear emphasis on inclusion, regional development, and access for women and people from diverse socio-economic backgrounds.

Mission

Inotek is a dynamic innovation and technology centre that creates a vibrant community for people striving for growth and a better future, including children, students, educators, women, startups, entrepreneurs, and IT professionals in Cahul and southern Moldova. It enhances education, access to technology, and entrepreneurship by connecting people, ideas, networks, and resources, empowering local talent and strengthening the workforce.

Vision

To ignite opportunities and innovation in southern Moldova, shaping a brighter future for everyone.

Governance

Inotek is governed by a Foundation Board composed of representatives of Cahul State University “B. P. Hasdeu”, Cahul Municipality, the Moldovan Association of ICT Companies, StarNet Digital City SRL, and Halley Soft SRL. In 2025, the Board approved the extension of its membership from five to seven members in order to broaden the expertise supporting the Centre’s development. The necessary amendments are to be completed in coordination with the University’s decision-making bodies and reflected in the Foundation Charter.

During the year, the Foundation also initiated the process of establishing its Advisory Board. While this process was not finalized in 2025 due to the time required for decision-making and coordination, it remains an important step toward strengthening strategic guidance and stakeholder engagement.

In addition, during the reporting year, a censor was appointed to reinforce transparency, accountability, and good governance within the Foundation.

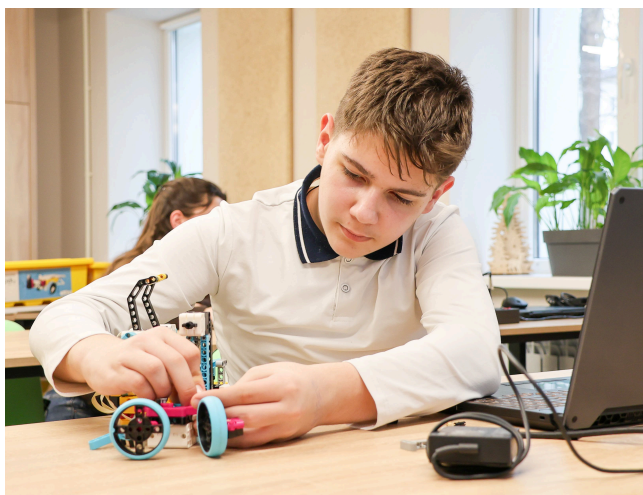
What this means in practice

At its core, Inotek works across three connected priorities: expanding access to STEM and digital skills, strengthening the entrepreneurial ecosystem, and building the institutional capacity needed for long-term regional impact. All of this is supported by a growing physical space – 2,000 square metres of modern facilities, including offices, coworking areas, a cafeteria, laboratories, conference rooms, a kids’ zone, and inclusive infrastructure.

1. Expanding access to STEM and digital skills

A major pillar of Inotek’s work in 2025 was the continued expansion of STEM education and practical digital learning opportunities for children, youth, educators, and professionals in southern Moldova. This work reflects a broader reality: digital literacy is no longer optional. It is a foundation for participation in education, employment, entrepreneurship, and civic life.

Inotek’s educational portfolio therefore aimed not only to deliver courses, but to create a more inclusive, future-oriented learning environment for the region – one that combines formal and informal education, technical skills and confidence-building, classroom learning and hands-on experience.



In 2025, Inotek continued to widen access to digital and STEM education for children, young people, and adults across southern Moldova. Through its robotics and coding courses, the Centre engaged 365 children in extracurricular and summer learning activities that introduced robotics, programming, gaming, and financial education through interactive methods. To ensure inclusivity, the programme also offered 25 free places for children from underserved backgrounds.

Inotek also strengthened lifelong learning opportunities for adults. During the year, 193 adults – including educators, entrepreneurs, employees, and people exploring new career paths – took part in digital skills training focused on practical computer use, Excel, workflow optimization, and AI tools. This helped participants improve their confidence and efficiency in everyday professional tasks.

A major achievement of 2025 was the establishment of the Cisco Academy at Inotek. During the year, the Centre completed the formal steps required to launch the Academy, initiated the training programme, and began equipping a dedicated laboratory to support high-quality, practice-based learning. As a result, 80 students enrolled in courses such as Cisco AI Fundamentals, CCNA CyberOps, and CCNA Routing and Switching. These programmes provided participants with access not only to internationally recognized learning content, but also to hands-on training aligned with current industry standards, strengthening Inotek’s role as a regional hub for advanced digital skills development.

Career orientation remained another important part of Inotek’s educational work. Through school-based IT career sessions, 306 young people from Cahul, Zîrnești, Cucoara, Brînza, Slobozia Mare, Cantemir, and Leova were introduced to pathways in software development, design, quality assurance, automation, and related fields. These sessions helped students see technology careers as realistic and accessible opportunities for their future.

This effort was amplified through IT Career Expo Cahul 2025, which brought together more than 700 participants, representatives of 42 educational institutions, and over 20 companies. Through workshops, interactive technology zones, career guidance, and direct exchanges with employers and experts, the Expo created an immersive space where young people could explore the practical side of digital professions. Among these efforts, the events stands out as one of the clearest expressions of Inotek’s mission.

At system level, Inotek also contributed to the expansion of digital education in schools through its support for the Tekwill in Every School programme. In 2025, 5,205 pupils and 218 teachers were engaged through learning modules in artificial intelligence, software development, creative industries, and entrepreneurial leadership, strengthening the region’s capacity to deliver future-oriented education at scale.

365

children enrolled in extracurricular and summer learning activities that introduced robotics, programming, gaming, and financial education

193

took part in digital skills training focused on practical computer use, Excel, workflow optimization, and AI tools.

80

students enrolled in courses such as Cisco AI Fundamentals, CCNA CyberOps, and CCNA Routing and Switching.

Alongside these programmes, Inotek organized STEM-focused events that engaged 697 participants and promoted digital literacy, online safety, broader access to STEM, stronger ties within the local IT community, and recognition of teachers as key actors in regional digital transformation.

Taken together, these initiatives show that Inotek is not delivering isolated activities. It is gradually building a learning ecosystem – one that supports children, students, educators, and professionals; combines formal and informal methods; and links digital skills, confidence, exposure, and opportunity.

306

young people
introduced to IT
Career

700

children engaged in
extracurricular and
summer activities

697

people informed
about digital literacy
and online safety

“It was an intense and emotional experience. As a mentor, I was delighted to see my students’ progress – from initial ideas to well-defined projects. We learned together, overcame challenges, and celebrated every achievement. I was extremely happy to see their work recognized. These results encourage us and confirm that we are on the right path.”

– Valerica Zidu, teacher at Alexei Mateevici High School, Alexandru Ioan Cuza village



For Inotek, Valerica Zidu’s story is a powerful reminder that opportunity matters most when it reaches those who are ready to embrace it with courage and dedication. A teacher at Alexei Mateevici High School in Alexandru Ioan Cuza village, she comes from a community geographically distant from many of the resources usually associated with innovation and technology. Yet she has shown, time and again, that distance is not destiny.

With extraordinary energy and commitment, she has remained actively involved in Inotek’s programmes, completed learning opportunities, and accompanied her pupils to as many competitions and educational activities as possible. Her dedication reflects more than professional responsibility – it reflects a deep belief that her students deserve access to the same opportunities as any others. In this way, she proves that age is not a limitation, geography is not a barrier, and true change is often driven by teachers who carry both vision and perseverance into their communities.

2. Building an entrepreneurial and innovation community

Alongside digital education, Inotek continued in 2025 to cultivate an entrepreneurial and innovation-oriented community in southern Moldova. This matters in a region where talent often needs stronger local opportunities, startup culture is still developing, and collaboration across entrepreneurs, young people, companies, and institutions can generate new momentum for economic growth.

Inotek approached this challenge by combining recurring community formats, startup ideation programmes, hackathons, peer learning, networking, and flagship business events. The result was not only participation, but continuity: people returning, testing ideas, meeting peers, and beginning to see the Centre as a space that belongs to them.

In 2025, Inotek continued to strengthen the entrepreneurial and innovation community in southern Moldova by creating more spaces where ideas, experience, and ambition could meet. Throughout the year, 790 beneficiaries took part in community events designed for entrepreneurs and aspiring startup founders such as Business Breakfast, Tech Coffee, Innovation Talks. These events opened conversations on topics such as cryptocurrency, gaming, artificial intelligence, and other emerging technologies, while also creating opportunities for dialogue, inspiration, and peer learning.

A central moment of the year was Cahul Business Summit 2025, the fourth edition of Inotek’s flagship regional business event. The Summit brought together 200 entrepreneurs, local public authorities, national experts, and international organizations to exchange ideas and explore themes shaping the future of the region, including women in entrepreneurship, export readiness, startup growth, e-commerce, smart cities, and green energy. More than a conference, the event served as a platform for connection, visibility, and shared ambition for regional development.



Inotek also invested in the relationships that help businesses grow. During the year, more than 100 entrepreneurs from the region were connected with national experts, creating opportunities for guidance on business development, digital integration, and adaptation to new market trends. These exchanges helped strengthen local capacity while linking regional entrepreneurs to broader knowledge and expertise.

790

beneficiaries took part in community events designed for entrepreneurs

200

Cahul Business Summit 2025 participants

177

young people explored the fundamentals of entrepreneurship

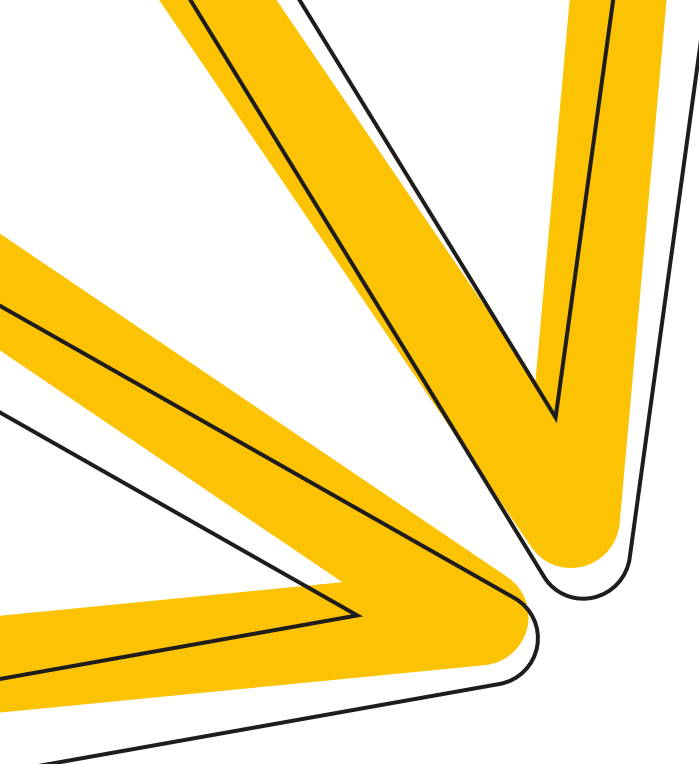
At the same time, Inotek supported the next generation of entrepreneurs through hands-on learning formats. Through hackathons, startup schools, and pre-acceleration programmes, 177 young people explored the fundamentals of entrepreneurship, tested ideas, learned to navigate uncertainty and failure, and continued refining their concepts. These programmes were important not only for the skills they developed, but also for the confidence and entrepreneurial mindset they helped cultivate.

This work matters because entrepreneurial ecosystems do not appear overnight. They are built gradually through repeated contact, visible role models, practical support, and growing trust among people and institutions. In this sense, Inotek’s work in 2025 helped move the region beyond isolated entrepreneurial interest and closer to a more connected, confident, and collaborative innovation community.



“For me, the Startup Hackathon was, first and foremost, an extremely valuable opportunity. I learned to communicate more easily with people, to express myself more confidently in front of an audience, and even to overcome personal communication barriers. We plan to move forward with our idea.”

– Alexei Percheklii, 3rd place winner of Startup Hackathon



Cosmin Pădure, a student at Cahul State University, reflects the kind of entrepreneurial journey that Inotek seeks to encourage: one built not on instant success, but on persistence, curiosity, and the courage to keep going. He first joined Inotek’s hackathons and pre-acceleration programmes with an idea for a platform that would better connect local farmers to markets. It was a practical idea, rooted in local realities and in the need to create better opportunities for producers in the region.

“Inotek gave me the opportunity to validate my startup idea through programs led by professional mentors in my field. It is more than just a space – it’s a team of dedicated people who truly support and guide you through every step of your journey.

For me, Inotek has opened the right path to grow my abilities and reach my full potential for success.”

– Cosmin Padure, Beneficiary of youth entrepreneurial programmes at Inotek



What makes Cosmin’s story especially meaningful is that he did not stop with a single concept. From one edition to another, he kept returning to Inotek’s programmes, learning, refining his thinking, and exploring new directions. Rather than seeing setbacks or unfinished concepts as failure, he treated them as part of the process of getting closer to the right solution. He continued testing ideas, improving them, and searching for the one with the strongest potential to grow into a startup.

Today, Cosmin continues to stay close to the Inotek community by using the Centre’s coworking space as a place for creativity, focus, and development. His journey shows how important it is to have not only programmes that inspire young people, but also spaces where they can continue thinking, working, and shaping their ideas. He is a strong example for other young people in the region: a reminder that progress does not always come from getting it right the first time, but from continuing to learn, continuing to adapt, and refusing to give up after failure.

3. A bigger home for innovation

One of the most important milestones of 2025 was the expansion of Inotek’s physical space to 2,000 square metres. This was more than an infrastructure achievement. It was a strategic enabler for scale, quality, and long-term sustainability.

The Centre now includes modern offices, coworking areas, laboratories, conference rooms, a cafeteria, a kids’ zone, and inclusive facilities such as a ramp, elevator, and adapted bathroom. The building – a former dormitory transferred for use by the Ministry of Education and Research for a five-year period – is now being transformed into a regional platform for learning, work, and collaboration.



The new space also supports Inotek’s sustainability model. Offices and coworking spaces are available for rent at competitive rates, with utilities, facilities, access to meeting and conference rooms, and priority access to Inotek events and programmes included in a single fee. The building became operational in September 2025, and even within a short period before year-end, Inotek hosted 21 events and activated 2 coworking spaces and 3 offices.



The new premises are not simply a construction result. They are an investment in future growth – making it possible to serve more beneficiaries, host more events, and strengthen the Centre’s financial resilience over time.

4. Partnerships that extend reach and impact

Partnerships remained central to Inotek's implementation model throughout 2025. The organization's work shows clearly that regional impact is not created in isolation. Inotek acts as a connector – bringing together development partners, educational institutions, private companies, local authorities, experts, and community members so that programmes become more relevant, more visible, and more sustainable.

The progress achieved in infrastructure development was made possible thanks to the support of a strong and diverse group of partners and donors through the project EU4Moldova: Startup City Cahul, implemented by Moldovan Association of ICT Companies (ATIC):



INOTEK - EU Innovation Centre Cahul,
creat cu sprijinul financiar al Uniunii Europene

CO-FUNDERS



MINISTERUL EDUCAȚIEI
ȘI CERCETĂRII
AL REPUBLICII MOLDOVA



DEVELOPMENT
PARTNERS



Beyond infrastructure, Inotek also engaged partners from a wide range of sectors to support its programmatic work:

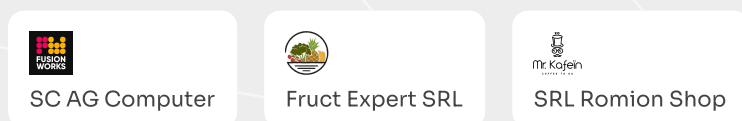
International development partners



Ecosystem partners



Private companies



Media partners



Across the year, these partnerships helped Inotek broaden its programming, connect local beneficiaries to national and international networks, and position southern Moldova more visibly within the country's wider innovation landscape.

5. Strengthening the organization

At the organizational level, 2025 was also a year of institutional strengthening. Inotek invested not only in outward-facing activities, but also in the internal systems and capacities required for sustainable development.

This work included stronger project planning and monitoring, mentorship-based capacity development, governance and policy development, donor communication, partnership-building, and operational improvement. During the year, the organization developed a more comprehensive project plan and introduced monitoring mechanisms to better guide implementation and track results. External mentorship helped strengthen fundraising, programme delivery, communication, and overall organizational development, while staff members pursued professional development in areas such as English, finance, fundraising, project writing, artificial intelligence, etiquette, and protocol. These efforts were further supported through an extended Board Meeting, which created space to review results, reinforce stakeholder positioning, and explore future directions for governance and institutional growth.

These investments are essential because growth in activity must be matched by growth in organizational maturity. As programmes expand and events gain visibility, long-term impact depends not only on energy and commitment, but also on stronger coordination, clearer processes, disciplined monitoring, and sharper strategic alignment. In this sense, 2025 was not only a year of implementation for Inotek, but also a year of building the institutional foundations needed for credibility, resilience, and sustained regional impact.



These policies were reviewed and approved by the Foundation Board, and staff training supported familiarity with key principles – especially integrity, transparency, and anti-corruption.

6. Resource mobilization and fundraising

A particularly important institutional milestone in 2025 was Inotek's participation in the national preselection process for the European Digital Innovation Hubs (EDIH) network. Inotek's proposal was selected among the five winning applications at national level and advanced to the next stage of the European-level process. As the national context suggested that only one EDIH structure in Moldova would ultimately be supported, Inotek later joined a strategic partnership with ACETI in order to ensure that southern Moldova would remain represented within this important initiative. The project is aimed at strengthening digital transformation, innovation support, and business development services for enterprises and public actors, while expanding access to expertise, networks, and digital opportunities in the region. Following the final evaluation process, Inotek has the chance to become part of the EDIH Moldova consortium, which will be implemented from April 2026 to March 2029.

Another important project attracted in 2025 was NextGen for Non-Tech SMEs, financed by GIZ Moldova. Running from December 2025 to June 2026, the project is designed to deliver a practical digitalization programme for 40 SMEs in Taraclia, Leova, and Cantemir. It combines cohort-based training, hands-on implementation support for three pilot SMEs, and the development of a practical curriculum that will strengthen Inotek's longer-term institutional capacity in this area.

Inotek also collaborated successfully with Cahul State University and applied as a partner in a project under the EIT Higher Education Initiative - AI-Empowered Innovation in Natural Science and Engineering for Circular Economy (AI-InnoScEnCE). The project focuses on embedding artificial intelligence into circular economy practices at local level, while also supporting the development of a local startup. In 2025, the initiative was in its initial implementation phase, covering the period from April 2025 to March 2026.

Alongside these larger initiatives, Inotek also attracted approximately EUR 11,220 for the implementation of events through support from the EU4Moldova: Focal Regions programme, EBRD (direct transfer to providers) and a private sector contribution from Fruct Expert SRL.

At the same time, the team continued to apply to additional donors and open calls, seeking to mobilize further resources for the long-term development of the region.

Budget Snapshot 2025

BALANCE SHEET AS AT 31 DECEMBER 2025 (MDL)

No.	ASSETS	Beginning of the reporting period	End of the reporting period
1	2	3	4
1	NON-CURRENT ASSETS	18 347	1 639 944
	of which:		
	Intangible assets	2 597	24 469
	Property, plant and equipment	15 750	1 615 475
2	CURRENT ASSETS	6 163 517	8 240 545
	of which:		
	Materials		38 671
	Low-value and short-lived items	988	
	Trade receivables and advances granted		50 942
	Other current receivables, of which	1 100 000	200 115
	Cash	5 062 529	7 950 817
	TOTAL ASSETS	6 181 864	9 880 489
No.	LIABILITIES AND EQUITY	Beginning of the reporting period	End of the reporting period
1	2	3	4
3	EQUITY	225 788	2 166 450
	of which:		
	Net surplus (net deficit) of the reporting period	2 597	526 506
	Initial contributions of founders	25 000	1 615 475
	Non-current assets fund	18 347	1 639 944
	Self-financing fund	182 441	526 506
	Other funds		
4	LONG-TERM LIABILITIES	0	0
5	CURRENT LIABILITIES	5 956 076	7 714 039
	of which:		
	Current special-purpose financing and receipts	4 855 088	7 424 611
	Current deferred income	1 100 988	269 428
	Other current liabilities		20 000
	TOTAL LIABILITIES AND EQUITY	6 181 864	9 880 489

EXTRACT from the STATEMENT OF INCOME AND EXPENSES from 1 January 2025 to 31 December 2025 (MDL)

INDICATORS	Row code	Reporting period	
		Previous	Current
1	2	3	4
Income related to special-purpose funds	010	2 440 174	6 038 168
Expenses related to special-purpose funds	020	2 440 174	6 038 168
Surplus (deficit) related to special-purpose funds (010 - 020)	030	0	0
Other income (excluding income from economic activity)	040	82 292	1 450
Other expenses (excluding expenses from economic activity)	050	30 800	1 450
Surplus (deficit) related to other activities (040 - 050)	060	51 492	0
Income from economic activity	070	982 998	691 416
Expenses from economic activity	080	835 929	164 910
Result: profit (loss) from economic activity (070 - 080)	090	147 069	526 506

EXTRACT from the STATEMENT OF CHANGES IN FINANCING SOURCES from 1 January 2025 to 31 December 2025 (MDL)

No.	INDICATORS	Row code	Balance at the beginning of the reporting period	Increases	Decreases	Balance at the end of the reporting period
1	2	3	4	5	6	7
1	Special-purpose funds					
	Special-purpose financing from the national budget	010				
	Special-purpose financing from the local budget	020				
	Grants	030	4 855 088	11 767 051	91 975 28	9 197 528
	Financial and technical assistance	040				
	Other special-purpose financing and receipts	050		10 000	10 000	0
	Total special-purpose funds (010 + 020 + 030 + 040 + 050)	060	4 855 088	11 777 051	9 207 528	7 424 611
2	Unrestricted funds					
	Donations	070		2 556 211	2 556 211	0
	Financial aid	080				
	Other unrestricted funds	090		1 450	1 450	0
	Total unrestricted funds (070 + 080 + 090)	100	4 855 088	2 557 661	2 557 661	0
3	Contributions of founders and members					
	Admission fees and membership dues	110				
	Other contributions	120				
	Total contributions of founders and members (110 + 120)	130	4 855 088	2 557 661	2 557 661	0
4	Funds					
	Initial contributions of founders	140	25 000		25 000	0
	Non-current assets fund	150	18 347	1 734 753	113 156	1 639 944
	Self-financing fund	160	182 441	542 626	198 561	526 506
	Other funds	170				
	Total funds (140 + 150 + 160 + 170)	180	225 788	2 277 379	336 717	2 166 450
5	Other financing sources	190				
	Total financing sources (060+100+130+180+190)	200	5 080 876	16 612 091	12 101 906	9 591 061

EXECUTION OF THE INOTEK FOUNDATION BUDGET FOR 2025 (MDL)

I. INCOME	Plan 2025	Actual 2025	% achieved
1	2	3	4
1. Income from special-purpose sources	6 038 168	6 038 168	100%
1.1 Objective Advancing technology utilization and innovative approaches in education, enriching the appeal of STEM subjects	4 871 818	4 871 818	100%
Swedish International Development Cooperation Agency (Sida)	4 871 818	4 871 818	100%
1.2 Objective Nurturing the business ecosystem and facilitating the establishment of startups in the southern region of Moldova	1 166 350	1 166 350	100%
Swedish International Development Cooperation Agency (Sida)	1 066 988	1 066 988	100%
European Institute of Innovation & Technology (EIT) EIT	33 634	33 634	100%
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	33 484	33 484	100%
INOTEK Foundation (from the self-financing fund)	22 244	22 244	100%
Other special-purpose financing and receipts	10 000	10 000	100%
2. Other income (excluding income from economic activity)	0	1 450	0%
Other income (inventory results)		1 450	0%
3. Income from economic activity	614 500	691 416	113%
Educational services / Entrepreneurship and community /	474 500	621 863	131%
Space rental	140 000	69 553	50%
TOTAL INCOME	6 652 668	6 831 034	101%

EXECUTION OF THE INOTEK FOUNDATION BUDGET FOR 2025 (MDL)

II. EXPENSES	Plan 2025	Actual 2025	% achieved
1	2	3	4
1. Expenses from special-purpose sources	6 038 168	6 038 168	100%
1.1 Objective Advancing technology utilization and innovative approaches in education, enriching the appeal of STEM subjects	4 871 818	4 871 818	100%
Swedish International Development Cooperation Agency (Sida)	4 871 818	4 871 818	100%
1.2 Objective Nurturing the business ecosystem and facilitating the establishment of startups in the southern region of Moldova	1 166 350	1 166 350	100%
Swedish International Development Cooperation Agency (Sida)	1 066 988	1 066 988	100%
European Institute of Innovation & Technology (EIT) EIT	33 634	33 634	100%
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	33 484	33 484	100%
INOTEK Foundation (from the self-financing fund)	22 244	22 244	100%
Other special-purpose financing and receipts	10 000	10 000	100%
2. Other expenses (excluding expenses from economic activity)	0	1 450	0%
Other income (inventory results)		1 450	0%
3. Expenses from economic activity	614 500	691 416	113%
Salary fund	100 000	72 300	72%
Fees for consultants and experts	65 000	70 101	108%
Attraction of new funding	40 000	8 335	108%
Co-financing of projects / partnership projects	110 000	1 100	108%
Centre maintenance expenses	185 300	7 645	108%
Educational activity expenses	36 000	5 429	108%
TOTAL EXPENSES	6 652 668	6 831 034	101%
SURPLUS (DEFICIT)		526 506	

7. What we learned

Continuous learning and adaptability are essential to relevance.

Inotek works in fields shaped by rapid technological, educational, and labour market change. Relevance must therefore be maintained through learning, agility, and regular adaptation.

Programmes are strongest when they are practical and connected to real needs.

The most effective formats were those that were timely, hands-on, and immediately useful: workshops, mentoring, simulations, hackathons, and applied learning experiences.

Relationship-based outreach remains critical in the regional context.

Direct engagement with schools, entrepreneurs, companies, and participants continued to be one of the strongest drivers of trust, participation, and long-term engagement.

Participant diversity requires flexible programme design.

Different audiences bring different levels of knowledge, pace, motivation, and expectations. Maintaining quality therefore means adapting formats, support, and delivery methods.

Growth must be matched by stronger systems.

As Inotek's activity increases in scale and complexity, success depends not only on energy and commitment, but also on earlier planning, clearer roles, stronger coordination, and better internal alignment.

Women in the region are entering a stronger phase of awareness, confidence, and readiness to engage.

Inotek observed in 2025 that more women are willing to learn, train, innovate, and explore new professional and entrepreneurial pathways. This is an important signal for future programming: there is growing demand for spaces and initiatives that support women's development, encourage participation, and turn this openness into long-term opportunity and leadership.

Sustainability is built gradually.

It grows through trust, consistency, financial models, long-term partnerships, internal capacity, and public credibility – not through one initiative alone.

8. Looking ahead to 2026

Inotek enters 2026 with a stronger sense of direction, a clearer institutional profile, and growing ambition about the role it can play in Moldova's innovation and development landscape. The experience of 2025 confirmed that Inotek is no longer developing only through individual projects and activities; it is increasingly evolving into a more mature, visible, and strategically positioned institution.

In 2026, the organization plans to continue investing in the foundations that make long-term impact possible: stronger systems, deeper partnerships, improved infrastructure, stronger donor and stakeholder engagement, and increased organizational capacity. The goal is not only to grow in volume, but to grow in influence, quality, and strategic importance.

Key targets for 2026



Launch at least 5 new programmes.



Support over 300 children through robotics and programming programmes.



Enable at least 2,000 additional students to study at least one Tekwill in Every School discipline.



Support at least 70 entrepreneurs in digitalization.



Engage at least 200 young people in entrepreneurship and startup-focused programmes.



Train at least 250 adults through lifelong-learning and professional development programmes.



Organize at least 50 events and host at least 50 additional events.



Develop at least 15 partnerships.

More broadly, 2026 represents an opportunity to consolidate the transition already visible in 2025: from a centre defined primarily by strong initiatives to an institution defined by strategic clarity, trusted partnerships, and increasing public relevance.

Closing reflection

In 2025, Inotek built more than programmes and events. It built pathways: from school to career, from curiosity to digital confidence, from idea to startup, and from local initiative to regional collaboration. Through education, innovation, entrepreneurship, and organizational development, the Centre strengthened both individual opportunity and the ecosystem around it.

The year's results reflect not only growth in activity and participation, but growing confidence in Inotek's role as a trusted platform for regional transformation in southern Moldova. As the organization continues to evolve, its value lies not only in the number of events delivered or participants reached, but in its ability to connect people, ideas, institutions, and opportunities in ways that create lasting local impact.

Thank you for being part of Inotek's journey.

Together, we are creating more opportunities for learning, innovation, and entrepreneurship in southern Moldova.

Partner with us

Help us expand opportunity through strategic collaboration.

Rent a space

Use Inotek's modern facilities for work, events, training, and community initiatives.

Support a programme

Invest in education, entrepreneurship, and innovation for the next generation.

For more information on partnerships:

Nicolae Mocanu, Administrator, nmocanu@inotek.md

Rodica Negru, Deputy Director, rnegru@inotek.md